

Coordinator (volunteer position, part-time, 20 hours per week) with Jersey City Food Not Bombs; Administrator of Summer Enrichment Academy with Don Bosco Preparatory High School; Social Justice Coordinator (part-time, 25 hours per week) with Don Bosco Preparatory High School; Social Justice Coordinator; and Senior Faculty Member, English and Social Studies with Don Bosco Preparatory High School. He was credited with five months of experience in his provisional position, his experience as a Co-Director, Program Coordinator, 20 hours per week, prorated to one year, six months of full-time experience, and his Co-Director, Program Coordinator position, 20 hours per week, prorated to two years of full-time experience. As such, he had three years, eleven months of qualifying experience was found to be lacking one year, one month of applicable experience.

On appeal, the appellant states that he is a provisional in the subject title, and he provides letters of recommendation, duties of various positions, and a description of his Master's degree.

CONCLUSION

N.J.A.C. 4A:4-2.3(b) provides that applicants shall meet all requirements specified in the open competitive examination announcement by the closing date. *N.J.A.C.* 4A:1-1.2(c) states that the Civil Service Commission may relax a rule for good cause in particular situations, on notice to affected parties, in order to effectuate the purposes of Title 11A, New Jersey Statutes.

Initially, the appellant was correctly found ineligible for the subject examination. He was credited with three years, eleven months of experience in three positions, and his remaining experience involved teaching and management of a student/educational program, or did not include supervision of professional staff. Additionally, his Master's degree was not acceptable. However, the examination was cancelled, the appellant continues to serve provisionally in the title under test, and he has accrued at least an additional one year, one month of experience since the January 2019 closing date. Based on the circumstances presented, good cause has been established to relax the provisions of *N.J.A.C.* 4A:4-2.1(f) and *N.J.A.C.* 4A:4-2.3(b) to accept the appellant's additional provisional experience beyond the closing date and admit him to the examination.

ORDER

Therefore, it is ordered that this appeal be granted, the examination cancellation be rescinded, and the appellant's application be processed.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 15th DAY OF JANUARY, 2020



Deirdré L. Webster Cobb
Chairperson
Civil Service Commission

Inquiries
and
Correspondence

Christopher S. Myers
Director
Division of Appeals and Regulatory Affairs
Civil Service Commission
Written Record Appeals Unit
P. O. Box 312
Trenton, New Jersey 08625-0312

c: Michael McLean
Brian Platt
Kelly Glenn
Records Center